

Some employers reward members of staff for their exceptional contribution to the company by giving them extra money. This practice can act as an incentive for some but may also have a negative impact on others.

To what extent is this style of management effective?

Are there better ways of encouraging employees to work hard?

Giving extra money to employees, some managers believe that this way improves motivation for those who whom do their work/ jobs in an appropriate way/ reasonably, whereas some do not agree with this method. Inasmuch as making much more money is pleasant favorite for everyone, we should consider this method/ it the best way to make them willing to work hard. However, we/ supervisors should use other ways so that ~~contribute~~ employees contribute to the company's projects as much as possible.

First and for most, as I mentioned, all staff make every effort to make more money and also to prove their (own) worthy/value to their own bosses, hence rewarding members of staff especially by financial incentives is one of the best strategies to encourage them to do their exceptional contributions to the company. Simply put, we increase their senses of loyalty to their companies. On the other hand, companies should not develop a habit for their work forces, but they should use this method as a motivational leverage to use their potentials/ potential source of energyies.

In my opinion, not only is that method useful, but also managers can use other approaches to create rapidly changing habits/ motivations/ explanations. For example, providing job satisfaction is another acceptable method. Providing that, employers create trust circles of managers and people who work for them and it is invaluable for each company, because they have a sense that they are worthwhile for their companies. Besides, both the company and the staff benefit from each other /one another.

In conclusion, **that money (incentives) is a reliable pattern/ motivation** is indisputable, but we cannot fail omit to mention other ways. It is Incumbent on us to support our staff and also teach /learn them that they cannot shirk their responsibility.